

Winter 2003 Alternatives to Violence Project Newsletter

the TRANSFORMER



A National Gathering of AVP facilitators and friends

*Terry Kayser (Tenacious Terry)
AVP/USA Conference Committee Co-Chair
St. Paul, Minnesota, USA*

At the 2003 National Gathering, it was decided to return to Mt. Olivet Retreat Center, with its swimming pool, whirlpool and sauna and many other amenities for the 2004 Gathering.

The date, once again, is over Memorial Day weekend, May 28th to the 31st.

With comments taken from the 2003 program evaluation, many of the wishes and desires of conferences will be in place this year. If you were not able to attend in 2003 and want some personal opinions, just contact one of the 77 participants for their assessment.

To get a feel for the gathering site, you can also check the website at:

<http://theTransformer.us>.

Once again, we are trying to make registration easier and quicker by offering registration on the website.

We were told that the conference fee will be slightly higher this year (isn't everything?), but the conference basically pays for itself (with some help of scholarship funds). Part of the increase is due to the Retreat Center providing a Friday noon meal and afternoon snacks for those arriving earlier on Friday. At this time, the amount of scholarship support is not known, but we anticipate it at a similar level as last year.

We are also fortunate to have travel arrangements for reduced airfares (10% if booked before March 28th and 5% after) through Travel-About, and company that employs one of the local Minnesota facilitators. Their (toll free number is 1-800-808-0939).

As per tradition, the conference will run from noon on Friday, May 28th, through

lunch on Monday, May 31st. As happened last year, the Minnesota contingent will provide shuttle service to and from the conference site.

The *Transformer* website will also provide an agenda for the gathering as it develops. Ideas for speakers, sessions, and entertainment are most welcome, the earlier, the better. Volunteers are encouraged to come forward to provide us with outstanding ideas and techniques we can all use back home. Many of the themes that were on the program last year will be present again this year, based on the responses from the conference evaluation. But we are always looking for new ideas and new presenters. So, don't be shy.

The following are tentative costs for room and meals (unless you commute, in which case it is for meals) and all meeting rooms are included as well.

Double \$295
2-day double \$215
Single \$335
1-day dorm \$165
2-day dorm \$190
3-day dorm \$225
1-day commute \$71
2-day commute \$142
3-day commute \$190

This year we will ask for a deposit for all registrants in the amount of \$50. For those receiving scholarships, this deposit will be refunded after the conference.

*Remember to check out the
Transformer's very own website at
<http://theTransformer.us>*

<http://AVPInternational.org>
*for what's happening with AVP around
the world and for international contacts*

*And for what's happening here at home:
<http://AVPUSA.org>*

Signing on to the AVP-L list

*Peter Hoover (Persistent Peter)
Trumansburg, New York, USA*

AVP-L@CORNELL.EDU is a discussion list open to certified trainers of creative conflict-resolution workshops held under the auspices of the Alternatives to Violence Project, Inc., or its approved national (U.S.) or international equivalents. It is designed to facilitate communication among these individuals, with discussions to center around facilitation techniques, workshop exercises, and other useful information pertaining to the mechanics of facilitating AVP workshops. To preserve the confidentiality of workshop participants, please make comments about such individuals generic.

To subscribe, send an e-mail message indicating where and when you obtained your AVP facilitator certification, where you currently train, and any other pertinent information you care to include to the list owner, Peter Hoover, at prh4@cornell.edu.



Signing on to the AVP-L2 list

*Richard Krouskop (Rambunctious Rick)
Shreveport, Louisiana, USA*

Want to share your work with, or thoughts on: restorative justice, prison reform, school violence, the (.....Insert your favorite region here) conflict between (.....side A) and (....side B), etc.? That's what the AVP-L2 E-mail discussion group is designed for.

On AVP-L2, there are no restrictions: just "anything in which you think other AVP facilitators might be interested."

Email rick@krouskop.net to get signed up.

Need Planetary Harmony

*Stephen Angell (Smiling Steve)
Kennett Square, Pennsylvania, USA*

The Alternatives to Violence Project (AVP) is a program started in one New York State prison in 1975. AVP has thousands of trained facilitators world wide. A current project in the Great Lakes Region of Africa is having success in bringing about more peaceful relations in that troubled area.

How we can bring the planet into more harmony is something that I am sure has been on many of our minds in this season that heralds Peace on Earth and Goodwill to All Human Beings...

We certainly haven't achieved this goal through warring. There must be another WAY. Maybe it's too simple for us to see. Jesus, Moses, Mohammed, Gandhi, Buddha, and other spiritual teachers have pointed the WAY. Our failure to reconcile and follow their guides will spell the end of the existence of the human race on planet earth.

Ironically, religion has been a major source of conflict throughout human history. I believe some of the most important things we must do to preserve planet earth for human habitation are:

- strengthen world government (not undermine it),
- do away with the war system (not promote it),
- start now toward improving environmental quality (not continuing to lessen it),
- establish incentives to curtail growth of human population (not to just leave it to natural processes), and, finally, to
- work towards a more equitable distribution of wealth drawn from the Earth's resources—which rightfully should belong to us all.

Annual Meeting Minutes

*Diana Couch (Dynamic Diana)
Pleasantville, California, USA*

AVP USA ANNUAL MEETING Farmington, Minnesota May 25, 2003

The 2003 AVP USA annual meeting was held Sunday, May 25, 2003 at the Mount Olivet Retreat Center, 7984 257th St. West, Farmington, Minnesota. In attendance were about 80 AVP USA facilitators.

MINUTES

The 2002 minutes were accepted without change.

OLD BUSINESS

- The Restorative Justice committee was established last year. They will report during the committee reports.
- The International Travel Fund was spent during the year to assist those going to the International Conference in Nigeria.
- The Zell fund has been used 2-3 times. \$5,000 to bring ex-inmates to Virginia and \$6,000 used this year for about 21 scholarships. The rest went to AVP USA general fund.

COMMITTEES

Each committee was asked to give a brief synopsis of their committees work this past year, barriers encountered, and plans for

the coming year. A more detailed committee report was attached to these minutes.

- Committee of Committees (presented by Diana Couch)–
 - This committee consists of a representative from each committee and the current AVP USA officers and serves only to share information between committees, make recommendations and to nominate the new Vice-President.
 - Vice-President nomination was Ann Ward.
- Finance Committee (presented by Ann Ward)–
 - The 2002 financial statement was reviewed and explained by Mike Leatherwood. Committees are reminded to submit their 2003 budget needs at this annual meeting.
 - The expanded Finance Committee has 3 grant writers and others with experience in managing budgets.
 - A fund-raising letter will be going out in the next couple of months.
 - Regarding financing for regions–Regional reps need to submit a request to the Finance Committee of what is needed.
 - Tom Truitt, current AVP USA treasurer has stepped down from that position. Although he was unable to attend this meeting, his long term sup-

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~ *Subscribe/Renew on page 15* ~

port and service was acknowledged by this group. An affirmation poster was posted to send to him.

- Nomination for Treasurer—Mike Leatherwood
- New co-chairs Ann Ward and Mike Leatherwood
- Communication Committee (presented by Diana Couch)—
 - Database—Diana has taken over the complete database. Janet Lugo has had to withdraw from maintaining the database. Although she was unable to attend this meeting, her work developing and maintaining the database and transformer subscription list, was acknowledged. An affirmation poster was posted to send to her. The CLARG Committee is currently assisting Diana with updating the database.
 - Website—Rick Krouskop has continued adding to and maintaining the AVP USA website. Main contact information is being updated by the CLARG.
 - Transformer—Charles Oropallo, the Transformer editor, and the committee are brain-storming improvements that will bring down the production costs of the Transformer and increase subscriptions.
 - ♦ Suggestion was made from Steve Angel to send a copy of the Transformer to all who donate
 - ♦ Point of note was made by John Shuford that there may be some material in the Transformer that is not appropriate for non-facilitators.
 - ♦ It was pointed out that each person, who completes a T4T and whose name is added to the database, receives a free one-year subscription.
 - ♦ Some inmates pay for their sub-

(See “Minutes” on page 10)

Touch Me

*Jamie Chambers (Courageous Chambers)
Prisoner at James River Correctional Center
State Farm, Virginia, USA*

Touch me...

in secret places no one has reached before, in silent places where words only interfere, in sad places where only whispering makes sense.

Touch me...

in the morning when night still clings to us and in the evening when I see you and hear your voice.

Touch me...

like a child who will never have enough love. For I am someone who wants to be lost in your arms, someone who has known enough pain to love, someone who is sometimes strong enough to give.

Touch me...

in crowds – when a single look says everything, in solitude – when it’s too dark to see, in absence – when I reach for you through time and miles.

Touch me...

when I ask, or even when I’m afraid to ask – with your lips, your hands, your heart, and your presence.

Touch me...

gently – for I am fragile; firmly – for I am strong; often – for I am alone. And I will touch you in the same way.

Several writings by Jamie Chambers were submitted by facilitator Don Ayers. They will be appearing in future Transformers! Thanks, Don & Jamie!

—Charles

Balkans AVP Report

*John A. Shuford (Journeying John)
Dover, Delaware, USA*

September 2003

AVP has had a presence in the Balkans for several years. Steve Angell made five trips, being accompanied by Marilyn Williams [Philadelphia], Sister Margaret McKenna [Philadelphia], Karin Fry [England], Rick and Rachael Grier-Reynolds [Philadelphia] and Joe DiGarbo [Philadelphia]. Programs were set-up in Croatia and Serbia and trainings were done in Bosnia. Also, Andy Rose helped set-up a program in Macedonia.

Joe DiGarbo and I traveled to the Balkans in September with the primary purpose of helping develop a program in Bosnia and to do further trainings in Croatia. With the establishment of a program in Bosnia, there could be inter-country cooperation, fertilization and strengthening throughout the Balkans.

Joe had done all the planning with two groups in Bosnia, one in Gorazde and the other in Mostar. About a week before our departure, Joe received an email informing him that neither group had been able to organize a training, leaving us with only two trainings in Croatia. Joe emailed AVP in Beograd [Belgrade], Serbia to see if they could set-up trainings to make the trip more worthwhile. One of the Beograd

trainers, Jelena, contacted Sejo, a fellow peaceworker in Sjenica, a small mountain town in southern Serbia. Sejo told Jelena not to worry, he would arrange two trainings. Sejo coordinates Flores, an NGO which teaches computer skills in a town so poor it has no computers in the schools. The two AVP trainings would be for his students and teachers, a basic and a training for facilitators. This would allow them to share AVP with the town and region. With this news, Joe and I continued our preparations for the trip.

Our first stop was Sarajevo, Bosnia. Our contacts were friends of Ted Hermann; Zlatko and Lilijana of the Ombuds Office for Human Rights. These were great contacts because the said they would be willing to make arrangements for trainings in 2004. They liked what they saw in AVP and understood the need. Zlatko said that much of the world focus had shifted from Bosnia, so many of the NGO's had left. Much remained to be done with limited resources. As I walked the streets of Sarajevo, I could see the trauma on the faces, even through the smiles and laughter. There was so much pain in people's eyes, even the youth. Many of the buildings had been restored or rebuilt and many remained untouched, especially outside the city. It was very painful to drive for hours and see almost every home and building destroyed. And yet, the people were rebounding. There was hope among the horror – the men playing chess in the park, the old woman feeding the birds, the shops with everything Europe had to offer, the AFSC Garden Project bringing all ethnic groups together growing their own vegetables and so on.

From Sarajevo, we drove into the mountains [similar to the Appalachian Mountains] to Sjenica, a town of about 4000. We stayed in what had been a small resort hotel, which had not had enough spare parts for many years [common condition of



many eastern block countries]. The workshop participants were very excited with wonderful energy. One of the first questions to me during the first break was what I thought about the American bombing of Beograd. I was not expecting this question and I could not respond as emotion overcame me. After about 30 seconds of deafening silence, I responded that I was deeply saddened, disappointed and ashamed. From that point on, there was a deep connection between us. That war seemed so far away from me, but it obviously wasn't for them. Jelena, the lead trainer, was in Beograd during the bombing and she said, "Why did you have to bomb Beograd? We were just about to get Milosevic out of power non-violently, then the bombing gave him an excuse to declare marshal law. He remained in office months longer that if you hadn't bombed." Fortunately the Serbs were angry with our government and not with us.

A valuable lesson learned from this training was that someone who teaches English may not be a good translator. Our translator spoke good English, but had difficulty translating what we said and was probably more interested in learning from the experience of the workshop than in translating. We finally allowed her to be a participant, which was not a problem, because there were a number of English speakers in the group. The participants were a mixture of Muslim and non-Muslim, which is what we had hoped for. Overall, the two workshops went very well and we all had a lot of fun.

Next, Joe and I drove through the mountains of Montenegro to the Adriatic Sea and Dubrovnik, an ancient walled city where we played tourist for a day. Then back to Sarajevo and up to Croatia, the most depressing drive of the trip. Several hours of destroyed homes and villages. When we arrived in Croatia, everything changed. It looked like a European country



as I had envisioned it. We were picked up at the border, where we left our rented car, and were driven to Pozega, a town of about 35,000. We did a basic training for teachers and counselors, which went very well. The two Croatian trainers did most of the workshop with assistance from Joe and me. The lead trainer, Magdalena, did all the arranging and was very competent. She, and her husband, Milan, then drove us to Popovaca and the Lipovica prison. Magdalena works as a psychologist in the prison system and had previously done workshops for her colleagues from around the prison system, and now wanted a Training for Facilitators. The participants were quite sophisticated and by the second day, it became clear Magdalena and Xenia could do it on their own. As a result, we no longer had comments translated for us, which allowed them to accomplish so much more. We have great hopes for what those trainers can accomplish in the Croatia prison system.

Joe and I plan to return next year to move the process along in Bosnia, with side trips to Serbia and/or Croatia. The people we met were very receptive and even hungry for what AVP has to offer. Since our return, we have received emails about further trainings they are doing as a result of our trip. What beautiful countries and beautiful and fun people. I look forward to returning.

I nternational AVP Report

*Rere Stroud (Radiating Rainbow Light Rere)
AVP Aotearoa, New Zealand*

Kia ora koutou katoa te whanau o AVP International (Greetings to the International family of AVP).



Time is moving quickly by and I know many are awaiting the reports from the International. While these are yet to be completed, I want to give an overview to support those who are giving reports back to their 'home' groups. The detail can come as additional information when it has all been put together.

We give our thanks to every person who felt moved to be here and got here. Without you there would not have been the vibrancy of cultural colour and varied levels of AVP experience to contribute to the wholeness. Thank you to those who sent their greetings and blessings and to those who took back posters for AVPers not able to get here.



There are other thanks to be given—to those who were coming, then found out they could not and yet left their fees as scholarships to support others. Support that was received for the tote bags and left over funds from that which went into the general costs of the International Gathering (IG). Thank you for the local scholarship funds. Special thanks go to those who so generously gave support with transport to and from the marae and the airport when needed. Thank you for the wonderful photos taken throughout and the gift of CD copies and everyone participating in the videoing.

It was a pleasure to see that members had taken time to prepare their speakers and songs for the powhiri/welcome ceremony and to have everyone come inside the wharenuī/main house to be made welcome



amongst the embrace of our spiritual ancestors. It seemed that the weather conspired to ensure that we spent maximum time in the wharenuī as a family sharing thoughts, feelings, different ways of perceiving, cultural differences, personal challenges, appreciating our diversity, understanding and learning to be together etc. Being in the big group was well balanced with time in the mornings for cleaning duties—taking care of us and the marae; international facilitators picking up the opportunity to prepare and present parts of the daily agendas—we had whole group discussions arising from

Alternatives to Violence Project Aotearoa

“Whaia e koe te iti kahurangi, ki te hapai mo te tangata katoa.”

“Strengthening hearts strengthens the people.”

morning check in and plenary session on: Why we hold IGs; The most important things needed in organising an IG; How often to meet and Location for the next IG. We had workshop groups on: Storytelling; Role-plays; AVP in areas of turmoil; Cross cultural issues; Rejection from prisons—prerelease program; AVP Taster; Finding funding; How to promote AVP in the community; Developing exercises and AVP Structure—(Some members took with them information on parts of the topics & plenary sessions to write up. When completed please return those reports to Rere at AVPAotearoa@Clear.net.nz so they can be sent out with the others. My apologies if I had not been clear with this process). Time was given for ‘home’ groups as a place to check in and share the day’s events and in the evenings to we had some fun time to-



gether and heard reports from the AVP regions present. Then of course there were meal times and freshly baked muffins and cookies for morning & afternoon tea. There was a real sense of cross cultural sharing on many levels. Thank you to everyone for the continuous participation. (See the later reports for details).

There were two points of consensus that

arose from the big group.

(i) That a letter be sent to AVP South Africa requesting to know if they might care to be the hosts for the next IG in 2006. That there be 3 months given for AVP/USA to consider this and if at that time they are unable to host, that this role then be passed over to AVP/USA.

(ii) That we all prefer to have clear communication happening for AVP internationally and to aid this, we request that each country set up a single contact willing to receive and disseminate information and requests from other countries and to keep everyone informed of the opportunities to participate at an international level.

Please note the international website is available at <http://AVPInternational.org> and has links to other sites. Alan Taplow at ATaplow@Lifename.com maintains an international directory of the main local

contact for each AVP country. The AVP-L facilitator discussion list is at List-Proc@Cornell.edu. Please take time to check out these important services to AVP as a way of keeping yourself informed and participating as an international member.

We trialed have evaluation sheets available for daily feedback rather than use whole group time for that purpose. While written evaluations on the last day were not asked for, a sheet has been attached with this report. Your feedback would be appreciated and may be valuable to pass along to the next hosts to support their planning. The last day of the IG went by in a rush of last minute matters to attend to. Some needed to leave before we had completed the poroporoaki/farewells. For those of us remaining it was a fitting end to gracefully and gratefully share breath together one last time before departing.

So as we bid you all a fond and warm, if somewhat rainy, farewell. We trust that the heart of AVP has been strengthened in our being together and that each of you has been strengthened in your own heart also.



“Whaia e koe te iti kahurangi ki te hapai mo te tangata katoa.”

“Strengthening hearts strengthens the people.”

*Radiating Rainbow Light Rere
for AVPAotearoa , New Zealand
February 21, 2004*

(“Minutes” continued from page 5)

scription. Others are paid by the local AVP program. Anyone, in or out, can request a complimentary one-year subscription if needed.

- Communication Center–The Friends for a Non-Violent World (FNVW) have graciously offered to house the new AVP USA Communication center. This will centralize the mail, e-mail and phone services of AVP USA into one location. Abdul-Hakim As-Siddig (Hakim) has volunteered to man the center which is being activated at this meeting.
- Distribution Center–Alan Taplow continues to improve the distribution center. New items are restorative justice packets and koosh balls.
- Nomination for AVP USA Secretary–Diana Couch
- Education Committee (presented by Fred Feucht)–
 - There is a need for someone to take on

(See “Minutes” on page 14)

Here’s AVP USA’s contact info:

Our thanks continues to go out to the St. Paul/Minneapolis office of the Friends for a Non-Violent World.

They have been receiving and routing mail and phone calls addressed to AVP/USA at:

**AVP/USA
c/o FNVW
1050 Selby Avenue
Saint Paul, MN 55104-7259
1-877-926-8287**

That phone number is *toll free*:

1-877-WANT AVP

Our email address will remain the same:

avp@avpusa.org

Special Offer for the Luther Sanders book!

Alan Taplow (Awesome Alan)
 AVP Distribution Center
 Plainfield, Vermont, USA

Just thought I'd let everyone know about the special offers for the book shown to the left, *The Road to the Kingdom*, by Luther Sanders:

Offer #1: For Prison Coordinators 10 Free Copies to any Prison Coordinator—send check to AVP Distribution Service for \$3.50 made out to AVP/USA, to cover Shipping & Handling costs. No Credit Cards unless the request accompanies an order for other publications. Additional copies @ \$2.50 each. The order must have the following information:

Prison Name: _____

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Offer #2: For Transformer Subscribers—1 Free Copy postpaid to anyone subscribing, renewing or extending a subscription by 2 or 3 years. These subscriptions should be sent to the AVP Distribution Service along with check or credit card information (Visa/MasterCard only).

2 Year individual Subscription = \$25.00

3 Year individual Subscription = \$35.00

Group Subscriptions: 5 or more paid at the same time: 2 yr = \$20.00, 3 yr = \$30.00

Peace, Alan

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The AVP Distribution Service provides facilitators with a convenient source of Manuals and other workshop materials. It is 'volunteer administered' --- 98% of it's revenue goes back to the programs and services offered by AVP/USA.

THE ROAD TO THE KINGDOM

BY LUTHER SANDERS



*I gave my heart to search out
 By wisdom concerning all things
 That are done under Heaven:
 This sore travail hath God given
 To the sons of man to be exercised
 Therewith. Ecclesiastes 1:13.*

I became single-eyed, seeing only the good that people do. With my mind's eye I see them happy and successful in all their endeavors. —*The Author*

Here are the front and back covers of *The Road to the Kingdom* by Luther Sanders.

“The work in this volume reflects the deeply felt journey of spiritual awakening experienced by Mr. Sanders. It is a road not often taken, but it is the road for which our heart always yearns. I believe this book needs publication in these times because so many are searching for a deeper sense of fulfillment. For Luther Sanders, the episodes of personal revelation are expressed with veracity, in poetic prose-poems. I am grateful for having been led on the journey to see the places that have given him joy, sorrow, and wisdom.”

Mariah Britton
 Associate Minister
 Riverside Church
 New York City

“The *Road to the Kingdom* is one of those rare books which blends the common man's experience with the metaphysician's inquisitive mind. Luther Sander's passionate journey into the spirit can inspire even a heart made of the most stubborn stone.”

Kurtis J. Lamkin
 Poet, Writer, Teacher
 The New School
 New York City

No Problem

A poem by Luther Sanders (Lucky Lou)

Now that I have learned how
to forgive myself...

I can forgive others. No prob-
lem, no problem, no problem.

Now that I have learned how
to love myself...

I can love others. No problem,
no problem, no problem.

Now that I have learned how
to respect myself...

I can respect others. No prob-

lem, no problem, no problem.

Now that I have learned how to
trust myself...

I can trust others. No problem,
no problem, no problem.

Now that I have learned how to
give of myself...

I can receive of others. No
problem, no problem, no prob-
lem.

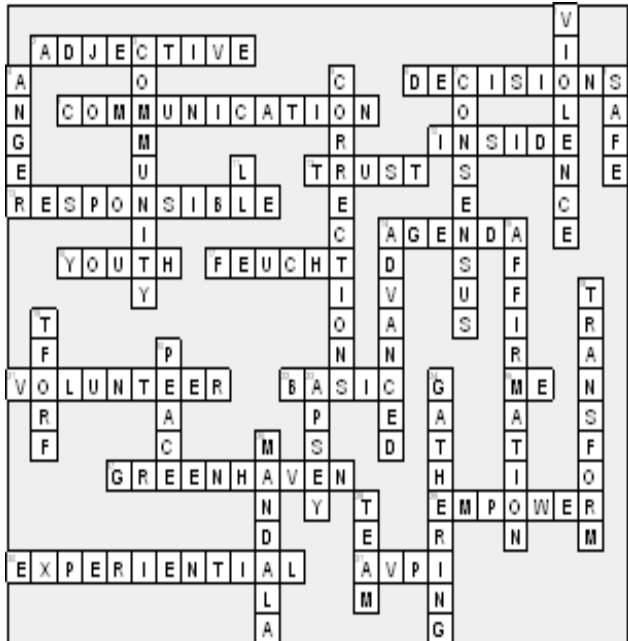
Now that I have finally learned
how to take up my bed and
walk, never again will I say to
another, "You made your bed
hard; now lay in it."

Puzzle Solution

*Susan Oropallo (Sunny Susan)
Peterborough, New Hampshire, USA*

Here is the
solution to
the puzzle that
appeared on the
cover of the
Fall 2003
Transformer.

It is also
Available
on the archives
section of the
<http://theTransformer.us>
website.



Ordering AVP Manuals and Publications

Core Publications:	Price	Qty
Basic Manual (indicate loose leaf or bound)	7.50	___
Advanced (2nd Level)	10.00	___
Supplement to Basic & Advanced	10.00	___
CD-ROM edition only — paper version is "out of print"		
Training for Trainers	10.00	___
Youth Manual (indicate loose leaf or bound)	10.00	___
AVP Organizing Kit	10.00	___
AVP Video	30.00	___
(VHS Format. 1 hour including 27 minute Belly of the Beast and 12 minute segments showing AVP, HIPP, & RAVE)		

Spanish Manuals — from PAV Mexico	Price	Qty
Basic (a translation of latest English edition)	15.00	___
Advanced	20.00	___
Training for Facilitators	10.00	___
(Older Basic Translations from Columbia & Costa Rica are still available-contact Distribution Service for ordering information)		

AVP Evaluations	Price	Qty
New Zealand AVP Evaluation (52 pp)	5.00	___
Delaware/Sloane AVP Study (24pp)	2.50	___
Testimonial Booklet -1988-AVPNY (20pp)	1.50	___
Walrath/Maryland AVP Evaluation (16pp)	1.00	___
Rwanda AVP Evaluation (24pp)	2.00	___

Other Items	Price	Qty
Transforming Power—Stories of AVP in Action	8.50	___
Collected by Hal Brody, Ed: Gini Floyd, Martin Hattersley		
Transforming Power for Peace (Larry Apsey)	7.00	___
How to Do Good After Prison (M.B. Jackson)	8.50	___
Walking Softly in an Alien World (P.McConnel)	4.00	___
AVP & Restorative Justice (Michael Bishoff)	2.00	___
Little Book of Restorative Justice (Zehr)	4.95	___
Koosh Balls — used in Pattern Ball exercise	3.95	___

Postpaid Pamphlets:	Price	Qty
Nonviolence & Community (Pendle Hill #323)	3.00	___
Overview & Background Packet (John Shuford)	1.00	___
AVP Worldwide Contact Directory	1.00	___
AVP/USA By -Laws & Policy Guide	1.00	___
Restorative Justice Pamphlet	1.00	___

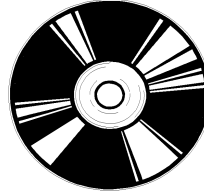
Custom Printed Items*:	Price	Qty
AVP National Brochure*	15.00/C	___
Workshop Completion Certificates*	20.00/C	___

*These items can be customized for your local group—Contact Alan Taplow for details.

All manuals supplied as loose leaf pages except the Basic Manual and the Youth Manual, which are bound paperbound books. These are often preferred in prisons—easier to keep pages together. If you would prefer the Basic or Youth Manual as loose leaf pages, please circle "loose leaf" above.

Shipping Charges: Circle "Priority Mail" or "Media Mail"

Priority Mail:	4.00 for first item
(normally 2-4 days)	1.50 for ea additional item east of Mississippi
	2.00 for ea additional item west of Mississippi or south of Virginia
	2.25 for ea additional item west of Rockies
Media Mail:	2.00 for first item
(normally 7-14 days)	.50 for each additional item



SUPPLEMENT

Now On CD

Last year the decision was made to discontinue the printed version of the Supplement. It is again available, but in an Acrobat (.pdf) format. Exercises are easily searched and printed.

All Orders Must Be Prepaid:

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Name: _____

Street: _____

City: _____ State: _____

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Email: _____

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Send Your Order To:

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844 John Fowler Road
Plainfield, VT 05667

Or Contact:

Alan Taplow
802-454-4675
manuals@avpusa.org

(“Minutes” continued from page 10)

- the responsibility of the revision of the Advanced Manual which will include the exercises in the Supplement.
- Keep submit your Advance agendas to this committee so exercises being currently used to no get omitted. Alan has about a 2 years worth of copies and is counting on the new edition to be ready when he needs to reorder.
 - The committee needs more members.
 - There is a need to publicize the AVP USA site set up for sharing new exercises...maybe this can be done through the Transformer.
 - Nomination for AVP USA President—Richard Nethercut
 - Conference Committee (presented by Terry Kayser)—
 - Have 5-6 new members
 - They are recording details of the job assignments of organizing conference for future planners and to mentor those having the jobs the next year.
 - Feel the need to plan 2-3 years in advance
 - 2004 conference will again be at this facility in Minnesota
 - 2005 conference will be in Northern California
 - 2006 conference may be in Boston
 - This year’s conference did better than break even.
 - New co-chairs Patrick Parker-Roach and Terry Kayser
 - Restorative Justice (presented by Donn Kesselheim)—
 - Group has 3 goals
 - Explore role of AVP in restorative justice
 - Provide information on restorative justice to interested facilitators (Alan currently has a restorative justice package that can be purchased through the Distribution Center.
 - Develop 4-5 exercises exploring the

elements of restorative justice and AVP which be screened by the Education Committee

- Contact Donn Kesselheim if interested in supporting any of these efforts.

NEW BUSINESS

• Youth Initiatives—Darrell Hefte

There has been more cooperation with HIPP. Kathryn Liss, National HIPP Coordinator, is in attendance of this AVP USA meetings. Hopes to have 20 youth present at the next conference. Asked the Conference Committee to consider “Youth” as the theme for the next year’s conference.

Referred to the Conference Committee

• New Committee Amendment—

A structure is needed in the by-laws for the creation of new committees. Changes in the by-laws require 30 days notice to the membership before the next meeting. It will be done at next year’s annual conference. It will be as follows:

Article 6.8

“The Annual National Gathering may establish or dissolve interest committees when there is a need to do so. Such an action shall be noted in the minutes of the gathering where it occurred.”

The current article 6.8 shall be renumbered as 6.9.

Referred to the Committee of Committees

• Future conferences

Regarding the International Gathering of ’06. Richard Nethercutt proposed that an offer be put forth in New Zealand in ’04, inviting AVP-International to hold it’s ’06 conference in Boston consecutively with AVP-USA. It was pointed out in Nigeria in ’02, the International group decided to plan 5 days

(See “Minutes” on page 15)

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(“Minutes” continued from page 14)

for the next conference.

Darrell Hefte suggest Florida be considered for AVP USA conference in 2007, maybe picking an earlier date such as Martin Luther King Day weekend to take advantage of the nice weather.

Referred to the Conference Committee

- Inmate re-entry interest group

There are not enough participants to form a committee yet, but sharing information is encouraged. Some interested facilitators are Lila Rucker, Terry Case and John Shuford. Steve Angell pointed out that any group can met and present a program for consideration.

- Fundraising

The annual fundraising letter is being prepared and regional reps are reviewing the mailing list. Suggestions were to make this an annual appeal, to ask for donations from local groups and to approach other interested parties.

Referred to the Finance Committee

- International Gathering

About 10 people are hoping to go to the International Gathering in Aotearoa/New Zealand (avp.aotearoa@clear.net.nz). It is scheduled for Jan 30th – Feb 3rd, 2004 to fall in sequence with the Friends International Meeting.

NEW 2003 AVP USA OFFICERS

Nominated and approved was the following slate of officers:

- President–Richard Nethercut
- Vice-President–Ann Ward
- Treasurer–Mike Leatherwood
- Secretary–Diana Couch

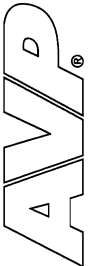
Notes recorded by Dotty Joos.

Submitted by
 Diana Couch,
 AVP USA Secretary

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Editor: Charles Oropallo, Charles@CharlesWorks.com.
 Subscription info to Alan Taplow at the AVP Distribution
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Alternatives to Violence Project USA
 P.O. Box 128
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