Alternatives to Violence Newsletter

theTRANSFORMER

for AVP Workshop Leaders January-February 1989

LEADERSHIP TRAINING

TRAINING WORKSHOPS
SCHEDULED FOR POUGHKEEPSIE

Would you like to share the "AVP Experience with friends? Do you have friends that would like to become AVP Leaders? Tell them about the Leadership Training Workshops scheduled for Poughkeepsie and encourage them to register.

A Basic Workshop will be held at Poughkeepsie Friends Meeting on the weekend of April 14 to 16. This will be followed by a Training for Trainers Workshop on May 5 to 7. Call Steve Angell or Larry Apsey for further details.

COMMUNITY WORKSHOP SCHEDULED FOR PERRY CITY

A Basic AVP Workshop will be held at Perry City Friends Meetinghouse on January 13 to 15. The leadership team will include Peter Burgevin, John Gormley, Rere Hassett and Lu Poley. This is a special opportunity for those in Western New York to experience the AVP Program.

For further information call Patti Burgevin or Margo Alexander. To register, send a deposit to: Alternatives to Violence Project, Perry City Area Council, P.O. Box 337, Trumansburg, NY 14886

AVP CALENDAR

Jan 13-15 Basic Community Workshop Weekend Perry City Friends Meeting

Jan 18 Mid Hudson Meeting 6:00-9:00 Poughkeepsie Friends Meeting

Jan 29 Annual Dinner & Celebration 4:00-8:00 Purchase Friends Meeting

Jan 31 Metropolitan Meeting 6:00-9:00 15 Rutherford Place

Feb 28 Metropolitan Meeting 6:00-9:00 15 Rutherford Place

Mar 8 Mid Hudson Meeting 6:00-9:00 Poughkeepsie Friends Meeting

Mar 13 Westchester-Fairfield Meeting 7:00-9:30 Purchase Friends Meeting

Mar 18 Statewide Council Meeting 11:00-5:00 Ann Goodgion's in Syracuse

Mar 19 State Board Meeting 1:00-5:00 Ann Goodgion's in Syracuse

Apr 14-16 Basic Community Workshop Weekend Poughkeepsie Friends Meeting

Apr 25 Metropolitan Meeting 6:00-9:00 15 Rutherford Place

May 5-7 Training for Trainers
Weekend Poughkeepsie Friends Meeting

WORKSHOP LEADERS NEEDED!

Over 100 workshops have already been scheduled for 1989! However, we do not have leaders for many of the workshops. Please take a look at the workshop

schedule on pages 10 and 11. If you would like to help to lead a workshop that is listed, just call the prison coordinator listed on the schedule.

AROUND AVP

CELEBRATE THE SUCCESS WESTCHESTER-FAIRFIELD ANNUAL DINNER JANUARY 29

Join with other AVP Leaders in celebrating the success of the AVP Program in 1988. Help to recognize and acknowledge the 42 leaders that helped to lead workshops in Westchester last year.

Learn how to lead new exercises, including the two enclosed with this newsletter. Share experiences with other AVP Leaders.

Come to Purchase Meeting at 4:00PM on Sunday, January 29. The supper will be pot luck so bring your favorite casserole. Family and friends are invited.

SEVEN NEW TRAINERS GRADUATE AT POUGHKEEPSIE WORKSHOP

Participants form New York, New Jersey, Maryland and even Alaska, attended the Training for Trainers Workshop held in Poughkeepsie on November 18 to 20. The seven new leaders are:

Dorothy Bates	Elizabeth Pearson
Penny Dalto	Martha Stinchcomb
Charles Drake-Long	Felix Vallejo
Paddy Lane	

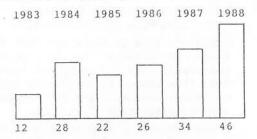
These new leaders are looking froward to participating in prison workshops.

AIDS WORKSHOP AT PURCHASE

A special one-day training workshop on AIDS was held at Purchase Friends Meeting on Saturday, October 1. The workshop, led by Ann Goodgion and organized by Janet Lugo, was attended by six AVPers. The workshop included several new exercises. One of them on stereotyping was very effective in focusing on minority group feelings. The AIDS agenda and new exercises will be published in the new Advanced Manual.

WESTCHESTER-FAIRFIELD EXCEEDS GOALS FOR 1988

1988 was another record breaking year for the Westchester-Fairfield Area Council. 46 workshops were conducted; ten more than the goal of 36 set in January 1988. This is a 25 percent increase over the previous year!



This included 40 three-day workshops and five one-day leadership training sessions. More than 700 inmates took the training.

WORKSHOPS FOR 1988

INSTITUTION	GOAL	COMPLETED
Bedford Hills	5	5
Sing Sing	21	29
Taconic	8	8
Leadership Training	3	4
		-
Total	36	46

Thanks to the more than 50 trainers, both inside and outside, that made this possible.

Note: Because of the lack of space, we were not able to run the reports of recent workshops in this issue. More than 55 workshops have been conducted since the last issue of the Transformer in September.

Newsletter editor: Fred Feucht Editorial contributions are appreciated.

AROUND AVP

NEW NIAGARA FRONTIER AREA COUNCIL

The newly formed Niagara Frontier Area Council has nemed Joe Paquette as the chairperson. Joe is currently a graduate student at the University of Buffalo, and is working on his doctorate degree. Qualified as a lead trainer, Joe is arranging a number of community workshops in 1989.

The Niagara Frontier Area Council will coordinate activities in Buffalo and neighboring areas. The first workshop under its auspices was held at the Wende Correctional Facility on the weekend of December 2 to 4 with Jo Clayson as the lead trainer. Eleven inmates and one outside participant completed the workshop. The Niagara Frontier Council has five apprentice trainers among its membership.

Ted Dziekonski, Secretary

HELP WANTED

Position open for a well organized and self motivated person with a pleasant personality and a charming telephone manner. The pay scale leaves something to be desired but the emotional satisfaction is terrific. Hundreds of prison inmates will appreciate your work.

We have lost our prison coordinators for Greenhaven and Otisville and need new coordinators immediately if the program is to continue in these prisons. In addition, an assistant coordinator is needed at Sing Sing. Call Steve Angell or Fred Feucht if you can help in this way.

THE AVP EXPERIENCE WORKSHOP NOTES FROM OWEGO

People representing a multitude of backgrounds came together on November 4 to 6 for a Basic AVP Workshop in Owego. They brought with them their fears, their pains, their wisdom and their joys. And with each gift of themselves they brought, they left with a gift of someone else. They worked, they cried, they played and they laughed. They were all touched and they shared the following evaluations:

- ".. I was impressed by the participants. It is the first I have ever seen together with such honesty, openness and ability to listen and share. They reinstalled my faith in Mankind."
- "...I saw a lot of things I really didn't want to face and things that I have stuffed inside, never to see again.
- "...Each exercise was real important.
 And thank God for every person here
 this weekend. If just one hadn't been
 here it wouldn't have been the same..."
- "...I don't remember the last time I felt so safe with strangers..."
- "...I especially liked the spiritual lifting..."

The workshop was led by Pat O'Connell, Joy Bennett, Chuck Hildebrandt, Karen Talcott and Bruce Hotchkiss.

TACONIC PRISON CLOSES ITS DOORS

The last AVP Workshops were held at Taconic Correctional Facility just before the New Year as men were being transfered out. It is being converted to an extension of Bedford Hills Women's Prison to relieve overcrowding. AVP conducted a very successful program at Taconic for more than ten years.

WHAT'S NEW IN AVP

AVP VIDEO

Veronique Doumbe reports that significant progress is being made on the AVP Video which will be used for fund raising and recruiting new trainers. Two complete Basic Workshops have been videotaped. First, the Community Workshop at Poughkeepsie Friends Meetinghouse led by Larry Apsey, Steve Angell and Robert Martin on October 21-23. The second was a Prison Workshop at Grenhaven led by Betty and Rudy Cypser with inmate trainers on November 18 to 20. In addition, interviews with exinmates and AVP workshop leaders have been videotaped. A rough cut of the video is now being prepared and she expects the video to be completed by early 1989.

FACILITATOR TRAINING SESSIONS HELD AT SING SING

A new program of monthly facilitator training sessions has been started to support the inmate leaders at Sing Sing. The sessions are held on Saturdays from 9:00 to 3:00 and three have been held so far. The training sessions have been valuable in sharing new ideas, learning new exercises and dealing with administrative problems.

One inmate facilitator, Jay Leiske, contributed two new exercises, Fingertip Control about understanding peer pressure, and the Colored Dots Exercise about ingroups and out-groups. Both exercises would be especially useful in an Advanced Workshop. The Colored Dots Exercise has many of the dynamics of the Masks Exercise but is much shorter and less intense.

The Saturday sessions have been very helpful in building community between

SING SING (CONTINUED)

facilitators. If you are interested in participating in these one day sessions, please call Fred Feucht.

NEW YORK STATE NON-VIOLENCE INSTITUTE WORKSHOP

Five AVPers were among the 40 participants in the Non-violence Institute Workshop held on December 1 and 2 in Rye, New York. The two day workshop, led by Dr. Bernard Lafayette and David Jehnsen, focused on non-violent social change. Both leaders had worked closely with Dr. Martin Luther King, Jr. and, as you may know, Bernard Lafayette was one of the leaders that worked with Larry Apsey in the first AVP Workshop in Greenhaven in 1975.

The workshop, based on the principles of Dr. King and Gandhi, drew on the experience of the Southern Christian Leadership Conference in motivating social change in the Civil Roghts Movement. Some of the topics covered were "Factors in Conflict Conditions", "Types of Organization for Change" and "The Life Cycle of the Organization." The workshop primairly dealt with social conflicts and organizational action rather than everyday conflicts, family violence and individual change.

The workshop offered many helpful insights, however, it focused on only one aspect of reducing violence in our society, organizational action. It seems to me that if we are to have a serious impact on the everyday violence that plagues our country, the types of concepts and techniques taught by AVP will need to reach a broader segment of our society.

WHAT'S NEW IN AVP

SPOTLIGHT ON AVP CONFERENCE WORKSHOPS SCHEDULED

AVP Workshops have been placed on the agenda of two important conferences that will expose the AVP program to a broad audience in the U.S. and Canada.

The first, "The North American Conference on Peacemaking and Conflict Resolution" is expected to attract more than 1,500 experts in the field and will be held in Montreal on February 28 to March 5. The AVP Workshop has been placed first on the list of more than 60 workshops offered and the three-day program will be led by Mary Gray Legg and Cynthia MacBain.

The second workshop will be held at "Friends General Conference," a meeting of Quakers throughout the U.S. and Canada. This is the first time an AVP Workshop has been held at this conference. Steve Angell and Lee Stern will lead the workshop which is scheduled for the first week of July at St. Lawrence University in Canton, NY.

EX-OFFENDERS FOR EX-OFFENDERS

Just got out? Need Help? Thinking about throwing that brick? Thinking about drugs? Do you feel that you may go back to the same old game?

You are invited to attend an ex-offenders support group on Wednesday evenings from 6:00 to 7:30 at the South Forty Corporation, 275 Seventh Avenue in New York City.

The group is being led by Suzanne Dettmer, a social worker and member of Purchase Friends Meeting, who has led a therapy group at Taconic Prison for more than ten years. She has now started this support group which is open to all ex-inmates. If you know an ex-inmate who may be interested, let them know about the group. She is also looking for an ex-inmate AVP Trainer to assist her in leading the sessions. You may call her on Wednesday evenings at 212 691-4000 or write to her in care of Purchase Friends Meeting at the return address of this newsletter.

PERSONAL NOTES

Did you know that AVP has a TV Star as a trainer? Alan Sklar appeared in the soap opera "All My Children" on October 25 and will be appearing in commercials on cable TV. After 25 years of running the family wholesale paint business, Alan has resigned to persue his long interrupted acting career. Good luck!

The stork seems to be hanging out at Ned Roesler's house in Meriden, CT. The stork made his fourth trip in recent years and delivered a 9 lb. 4 oz. bundle on October 8. Ned, a longtime AVP Trainer, and his wife Karen have decided to call the new arrival "Jedidiah." Congratulations!

Rudy Cypser unexpectedly found himself in the hospital instead of leading an AVP Workshop at Taconic. Rudy went into Northern Westchester Hospital for an emergency prostate operation on January 2 and is now home recovering. We wish him well and hope he will be up and around soon. Cards will be appreciated.

We are sorry to report that George Franklin, a longtime inmate trainer at Sing Sing, died of a heart attack in October. In addition to leading AVP Workshops, George was an accomplished painter, a graduate of the masters of Theology program and a former group leader at Daytop. George died only eight days after going on work release. He will be missed.

AVP FORUM

PRISON

Walls of fog surround the heart the mind and death's gray pallor gives us all the look of those who lived in pharoahs' times.

Casting furtive glance we see the living dead around us as we try to walk unnoticed in the yard.

Faces here reflecting fear and pain and not much joy to feed a need we half concede is present in us all.

An empty life is walking there with

loneliness as friend and close companion and unloving of us all.

We cannot see that
death is fear of thought
and only loving can
provide the key to
freedom from the
prison we have
placed ourselves
within -

that bars of steel
and man-made rock
and towers
overlooking all we do...
can never take the
essence of the
soul that lives within..
that man-made rules
and borders placed as
lines upon the page can never make our
spirit be a thing

possessed by others....

That only in the mind of man can prison walls be made to capture thought - enslave a dream - or make a person someone he is not.

And as we walk
in cadence to the
march of death
around us
we need to see inside
our souls and know
that we are, still...

to understand that prison is not place but state of mind.

Joe Paquette

PRISON WORKSHOPS FOR WOMEN

by Steve Angell

I have just completed my first AVP Workshop in a women's prison. Since the question is so often asked " is there any difference between workshops in women's prisons and prisons for men?" I thought I would record my perceptions of the first AVP Workshop at Framingham Prison for Women in Framingham, Mass.

The Introduction of Participants was quite awakening. They were asked to share something about themselves and what they hoped to get out of the workshop. Most of the women were quite

open in sharing what their experience with violence had been. The things that stood out in their sharing were the frequency with which violence perpertrated on them by men figured in their lives: rape, incest, battering, violated trust.

Underneath all this was, as well might be expected, a tremendous amount of anger. Many spoke of being afraid of losing control and what they might do. Then they would add, "I don't want to hurt anyone." With all of this, of

AVP FORUM

WORKSHOPS FOR WOMEN (CONTINUED)

course, went a great loss of self-esteem. Emotional responses were much more out We are used in workshops to seeing this but I don't recall any workshop where I have seen it to these depths. Many had turned to drugs, alcohol and prostitution. Oppression of women in our male oriented society was never more stridently evident to me than it was in those 45 minutes of sharing.

Discipline within the group was sometimes chaotic. There was lots of coming and going and side conversations while exercises were in progress. There was no compunction about using four letter words. This is quite different from the men's prisons where, especially if it is a mixed team, there is an almost immediate apology if one slips out.

The smallest kind of incident could cause a major crisis. If someone looked at you the wrong way, if they said some- What kind of conclusions do I draw from thing in the wrong tone of voice, if you did not get recognized to speak as soon as you thought it was your turn, an innocent expression but with the wrong words, all of these and more caused major relationship problems.

All this seemed to indicate how close to the surface all these feelings are and how individuals have not had help in finding ways to channel them constructively. The team felt the need to taylor the agenda to address some of these needs such as putting in the exercises "Getting in Touch with Anger" and "Processing Anger." There was considerable criticism about the length of the sessions and getting tired out. One of the things that some would like to see done is to spread the workshop out over a longer period of time.

in the open. Women were draping their legs over one another, lying down together on the couch, twirling the hair of the woman in the next seat and maintaining physical contact in one way or another. The cliques seemed much more difficult to break apart than in the men's workshops. Even with hurricanes or counting off they would seem somehow to end up together. I had been somewhat prepared for this so I was not really surprised.

The attention span among the women seemed more tenuous. I tend to attribute this more to the experiential background of these women than to any basic difference, in fact, we know this is not the case in more normal settings such as the school classroom.

all of this? I feel that with men it is valuable to have mixed teams and that the same is especially true in women's workshops because so much of the violence that they are dealing with was perpertrated on them by men. Also, I think there may be some real need to taylor the agenda Women's Basic Workshops somewhat differently to get at some of the issues that are really bothering them. I found the debriefing of exercises was extremely important, as it always should be, and that with women, because of the heavy laden with feeling, it took longer to get all the ideas out. Maybe the format needs to be somewhat different for women. one thing I am sure, women's workshops do not need less time, if anything they need more.

FINGERTIP CONTROL

Purpose: To understand how Peer Pressure can work. To understand how often we respond to the expectations of others, expecially when we get reinforcement for responding correctly.

Time: Varies (15 minutes to half an hour)

Sequense: 1. Ask for a volunteer (who will leave the room for a few minutes).

- Explain to the group that when the volunteer leaves the room everyone else will decide on a task that the volunteer will perform on his/her return.
- 3. Explain to the volunteer that when he/she returns to the room all they will hear is finger snapping. As long as they hear this finger-snapping, they are doing exactly as the group wishes them to do. When the finger-snapping stops, it means that the person is not doing what the group wants them to do.
- 4. Have the volunteer leave the room, and have the group decide on what it wants the person to do. (For example, open a window, empty an ashtray, turn off the lights, etc.) When they have decided on something, have the volunteer return to the room. From this point on there is no talking, only finger-snapping.
- 5. As long as the individual is moving toward the desired goal the finger-snapping should continue. Once the individual moves in a direction away from the goal the finger-snapping ceases, until the person starts back in the right direction, at which time the fingersnapping starts back up.
- 6. Continue until the task has been accomplished.

Facilitator's Note: This is a variation on the old HOT/COLD game. Follow up discussion can center around problems the group had in communicating its wishes to the volunteer, and also the volunteer's perceptions of what was expected of him/her.

Contributed by Jay Leiske, Inmate Trainer at Sing Sing

COLORED DOTS EXERCISE

Purpose:

To get participants to understand how we silently communicate our identification with groups to which we belong, while at the same time we reject those who don't belong to our group. (In Group/ Out Group)

Materials: Approximately five sets of different colored round stickers. pressure sensitive labels are not available, these can be fashioned out of newsprint with different colored markings on them and some masking tape.

Time:

Approximately 30 minutes

Sequence:

- 1. Have the group close their eyes.
- 2. Explain to the group that you are going to go around the room and place a sticker on the forehead of each participant in the room. Proceed to do this, making sure that there are at least two participants each having the same colored sticker on their forhead. It is OK to have as many as five participants with the same color. (This depends on the size of the entire group.)
- 3. Place a single different colored sticker from all the others on the forehead of one individual. (Everyone in the room should be part of a colored group except for this one individual.)
- 4. Have the group open their eyes and WITHOUT TALKING pair up with the group to which they belong. Explain to the group that they may assist others to find the proper group for themselves, but they may not speak. When all members have become part of a group there should be only one person who is still trying to identify with a group (the one with the single colored dot).
- 5. Once it is clear to the individual that (s)he doesn't belong to any group, have everyone sit back down and begin a debriefing/ discussion. Explore the feelings of the person who didn't belong. as well as the feelings of the group members. Point out that it was never stated that you couldn't let others become part of your group. Then ask if anyone thought about inviting the "different" person into their group, or perhaps, someone may have wanted to break off of their group and form a new group with the "different" person.
- 6. Try to relate this experience to how it applies to our everyday interactions with others, both in our groups and out of our groups.

Contributed by Jay Leiske, Inmate trainer at Sing Sing

AVP WORKSHOP SCHEDULE

	DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
	Jan 12-14	Arthurkill	Basic	Met	Kussman	Kussman
	Jan 13-15	Sing Sing Hill	Basic	WF	Feucht	MacBain & ?
	Jan 13-15	Greenhaven (S)	Basic	MH	West	Cortes
	Jan 13-15	Greenhaven	Basic	MH	West	Yizar Peppler
	Jan 13-15	Greenhaven	T/T	MH	West	West Martin
	Jan 13-15	Owego (c)	Basic	ST	O'Connell	Bennett McCavin Kushner Searle Truesdale
	Jan 13-15	Perry City (c)	Basic	PC	Burgevin	Burgevin Gormley Hassett Poley
	Jan 13-15	Woodburne	Basic	D	Zybas	Zybas
	Jan 20-22	Sing Sing Tappan	Basic	WF	Feucht	Grunebaum Wallen
	Jan 21-23	Fayetteville NC(c)			Paisley	Angell Paisley
W	Jan 27-29	Wallkill	Adv	MH	Legg	?
	Jan 27-29	Wallkill	Basic	MH	Legg	?
	Jan 27-29	Eastern	Basic	D	Zybas	Zybas
	Jan 27-29	Fishkill	Basic	MH	Angell	R.Cypser P.Lane
	Jan 27-29	Fishkill	Adv	MH	Angell	Angell B.Cypser
	Feb 3-5	ACI RI	Adv	RI	Houllahan	Angell Houllahan
	Feb 9-11	Arthurkill	Basic		Kussman	Kussman
	Feb 10-12	Wallkill	Basic	мн	Legg	Russman ?
	Feb 10-12	Wallkill	Basic	MH		?
	Feb 10-12	Woodburne	Basic	D	Legg	Zybas
	Feb 17-19	Sing Sing Hill	Basic	WF	Zybas Feucht	
	Feb 17-19	Sing Sing Hill Sing Sing Tappan		WF		Grunebaum & ?
ı	Feb 24-26	Fishkill	Basic Basic	MH	Feucht	Owens & ?
	Feb 24-26	Fishkill			Angell	Angell Kafantaris
	Feb 24-26	Eastern	Basic	MH	Angell	Malmgreen P.Lane
	Feb28-Mar2		Basic	D	Zybas	Zybas
	Mar 3-5	Montreal Conf.	Basic	-	Feucht	MacBain Legg
	Mar 5-8	Wellsley MA (c)			Angell	B&R Cypser
	Mar 9-11	Mohonk	Specia		Angell	Angell Floyd
	Mar 10-12	Arthurkill	Basic		Kussman	Kussman
1 8		Canada Prison?	Basic		Angell	Angell Bishop Hudson
	Mar 10-12	Woodburne	Basic	D	Zybas	Zybas
	Mar 10-12	Wallkill	T/T	MH	Legg	?
	Mar 10-12	Wallkill	Basic		Legg	?
	Mar 10-12	Greenhaven	Basic		Angell	?
	Mar 10-12	Greenhaven	Basic	MH	Angell	?
17	Mar 11-12	Owego	T/T	ST	O'Connell	O'Connell Truesdale Talcot Hildebrandt
	Mar 14-16	Camp Beacon	Basic	MH	Angell	Angell & ?
	Mar 17-19	Sing Sing Hill	Basic	WF	Feucht	?
	Mar 17-19	Sing Sing Tappan	Basic	WF	Feucht	?
	Mar 24-26	Eastern	Basic	D	Zybas	Zybas
H 100	Mar31-Apr2	Greenhaven Annex	Basic	MH	Angell	Angell Doumbe
- 5	Apr 7-9	Wellsley MA (c)	T/T		Angell	Angel1
- 9	Apr 14-16	Poughkeepsie (c)	Basic	MH	Apsey	Angell & ?
	Apr 14-16	Owego (c)	Adv		O'Connell	Talcott Hassett O'Connell Searle Kushner
3	Apr 21-23	Groveland	Adv	GV		Angel1
- 37	Apr 21-23		Adv	37.50	Feucht	Malmgreen Doumbe
	Apr 21-23	Sing Sing Tappan	Adv	WF	Feucht	?
	Apr 21-23	Sing Sing Hill	Basic	WF	Feucht	Wallen & ?
		Fishkill	Adv		Angell	Angell McCormick
	Apr 28-30		Auv			
1	Apr 28-30 Apr 28-30		Dacie	MIL	X-MAII	
	Apr 28-30	Fishkill	Basic		Angell	Legg & ?
	Apr 28-30 Apr 28-30	Fishkill Eastern	Basic	D	Zybas	Zybas
1	Apr 28-30	Fishkill		D MH	1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	

AVP WORKSHOP SCHEDULE

DATE	INSTITUTION	TYPE	AC	COORDINATOR	LEADERS
May 12-14	Woodburne	Basic	D	Zybas	Zybas
May 19-21	Sing Sing Hill	Basic	WF	Feucht	?
May 19-21	Sing Sing Tappan	Basic	WF	Feucht	?
May 26-28	Fishkill	Basic	MH	Angel1	Angell Doumbe
May 26-28	Fishkill	Basic	MH	Angel1	B&R Cypser
May 26-28	Eastern	Basic	D	Zybas	Zybas
Jun 2-4	Owego	Basic	ST	O'Connell	Talcott Kropp Bennett Hildebrandt Searle
Jun 9-11	Woodburne	Basic	D	Zybas	Zybas
Jun 16-18	Sing Sing Hill	Basic	WF	Feucht	Swalgen & ?
Jun 16-18	Sing Sing Tappan	Basic	WF	Feucht	?
Jun 23-25	Fishkill	Basic	MH	Angel1	Floud & ?
Jun 23-25	Fishkill	Adv	MH	Angel1	Angell & ?
Jun 23-25	Eastern	Basic	D	Zybas	Zybas
Jul 3-7	Canton NY FGC (c)	Basic		Feucht	Stern Angell
Jul 10-12!	Camp Beacon	Basic	MH	Angel1	Angell Doumbe
Jul 14-16	Greenhaven Annex	Basic	MH	Angell	Angell & ?
Jul 14-16	Greenhaven Annex	Basic		Angel1	?
Jul 14-16	Sing Sing Hill	Adv	WF	Feucht	?
Jul 14-16	Sing Sing Tappan	Adv	WF	Feucht	?
Jul 14-16	Sing Sing Hill	Basic	WF	Feucht	?
Jul 14-16	Woodburne	Basic	D	Zybas	Zybas
Jul 28-30	Eastern	Basic	D	Zybas	Zybas
Aug 4-6	Owego (c)	Basic	ST	O'Connell	O'Connell McCavin Hildebrandt Searle
Aug 11-13	Woodburne	Basic	D	Zybas	Zybas
Aug 18-20	Sing Sing Hill	Basic	WF	Feucht	?
		Basic	WF	Feucht	?
Aug 18-20	Sing Sing Hill	Basic	MH	Angell	Angell & ?
Aug 25-27	Fishkill Fishkill	Basic	MH	Angell	?
Aug 25-27		Basic	D	Zybas	Zybas
Aug 25-27	Eastern	Basic	WF	Feucht	?
Sep 22-24	Sing Sing Hill		WF	Feucht	?
Sep 22-24	Sing Sing Tappan	Basic			?
Sep 22-24	Eastern	Basic		Feucht	O'Connell Kropp Hildebrandt Talcot
Sep29-Oct1	Owego (c)	Adv	ST	O'Connell	
Sep29-Oct1	Fishkill	T/T	MH	Angell	Angell Doumbe
Sep29-Oct1	Fishkill	Basic	МН	Angell	Malmgreen & ?
Oct 13-15	Woodburne	Basic	D	Zybas	Zybas
Oct 16-18	Camp Beacon	Adv	MH	Angell	Angell & ?
Oct 20-22	Sing Sing Hill	Adv	WF	Feucht	?
Oct 20-22	Sing Sing Tappan	Adv	WF	Feucht	?
Oct 20-22	Sing Sing Hill	Basic	WF	Feucht	?
Oct 27-29	Eastern	Basic	D	Zybas	Zybas
Nov 3-5	Fishkill	Basic	MH	Angell	?
Nov 3-5	Fishkill	Adv	MH	Angell	Angell & ?
Nov 3-5	Owego (c)	Basic	ST	O'Connell	O'Connell Bennett Talcott Searle
Nov 10-12	Woodburne	Basic	D	Zybas	Zybas
Nov 17-19	Sing Sing Hill	Basic	WF	Feucht	?
Nov 17-19	Sing Sing Tappan	Basic	WF	Feucht	?
Dec 8-10	Sing Sing Hill	T/T	WF	Feucht	7
Dec 8-10	Sing Sing Tappan	T/T	WF	Feucht	?
Dec 8-10	Sing Sing Hill	Basic	WF	Feucht	?
Dec 29-31	Fishkill	Basic	MH	Angell	Angell & ?
	Fishkill leaders needed			Angell nity Workshop	The state of the s

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NEW AVP DIRECTORY OF TRAINERS

WORKSHOP SCHEDULE FOR 1989

LEADERSHIP
TRAINING
WORKSHOPS
JANUARY 13-15

APRIL 14-16

TWO NEW EXERCISES

WESTCHESTER FAIRFIELD ANNUAL DINNER JANUARY 29

WORKSHOPS
AT INTERNATIONAL
CONFERENCES

AVP

Dan and Marge Schlitt (445 Broadway, Apt 3-I Hastings on Hudson, NY 10706

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